

Human Resources Management Capability

Business Strategies

For university-level strategy references, see the [UW Strategy Reference](#) page.

UW Unit	Strategy/Mission References
Human Resources	<p>Strategy Map:</p> 

Capabilities

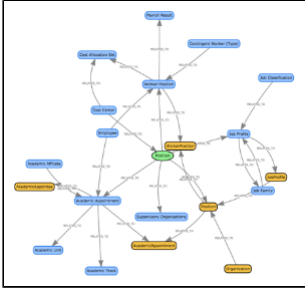
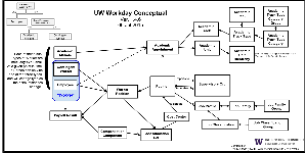
No references listed in this area; see the [Business Capability Reference](#) for more general references.

Business Processes

Area	Process References
Human Resources Management	<p>HR/Payroll Modernization Program > Processes page (2016, working documents)</p> <p>HR/Payroll Modernization Process Areas (2016, working document):</p> <div style="border: 1px solid black; padding: 5px; text-align: center; width: fit-content; margin: 10px auto;"> ? Unknown Attachment </div> <p>See also: Business Process Redesign site (2012-2013)</p>

Data

Area	Data References
Human Resource Management	<p>Current state:</p> <p>Relevant sections of the UW Data Map are:</p> <p>Human Resources</p> <ul style="list-style-type: none"> • Compensating • Compliance • Employee Demographics • Relating • Staffing • Training & Development • Workforce Planning

	<p>Future state (following HR/Payroll Modernization):</p> <p>Knowledge Navigator > Workday business metadata:</p>  <p>Canonical Data Model for HR/Payroll data from Workday</p> <p>Workday Conceptual Model diagram:</p>  <p>HR/Payroll Concepts in Workday</p>
<ul style="list-style-type: none"> • Compensation 	<p>Human Resources > Compensation Plan Guide and Glossary</p>

Applications

Area	Application References
<p>Human Resources Management</p>	<p>Current state:</p> <p>Administrative Applications for HR/Payroll (service catalog)</p> <p>HR/Payroll Modernization > Technical Systems in Scope:</p> <div data-bbox="521 1234 878 1297" style="border: 1px solid black; padding: 5px; text-align: center;"> <p>? Unknown Attachment</p> </div>
	<p>Future state (following HR/Payroll Modernization):</p> <p>HR/Payroll Modernization > Technical Systems in Scope > Projected Environment:</p> <div data-bbox="521 1415 878 1478" style="border: 1px solid black; padding: 5px; text-align: center;"> <p>? Unknown Attachment</p> </div>